

**To Whom It May Concern,**

I am writing to provide a reference for IbuBumi Orangutan regarding their involvement with the projects in Sumatra, as well as their leadership and communication abilities.

**Impact of Projects:** The projects undertaken by Sumatra Trekking have demonstrated significant pragmatic and long-lasting impacts on wildlife and rainforest conservation in North Sumatra. Notably, their community-led conservation programs have effectively protected critical ecosystems, such as the Gunung Leuser National Park, through sustainable practices like agroforestry, ecotourism, and education.

These initiatives have not only preserved biodiversity but also empowered local communities by providing them with the tools and knowledge to manage natural resources sustainably.

**Leadership Ability:** IbuBumi Orangutan has shown exceptional leadership skills throughout their tenure with Sumatra Trekking. They have successfully led diverse teams, fostering a collaborative and inclusive environment. Their ability to inspire and motivate team members has been instrumental in achieving project goals and overcoming challenges. IbuBumi Orangutan's strategic vision and decision-making capabilities have consistently driven the projects towards success.

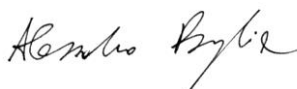
**Communication Skills:** The ability of IbuBumi Orangutan and their team to communicate solutions effectively has been a cornerstone of their success. They have excelled in articulating complex conservation issues and solutions to various stakeholders, including local communities, government agencies, and international partners. Their clear and persuasive communication has facilitated strong partnerships and garnered support for their initiatives.

**Additional Information:** Beyond their professional competencies, IbuBumi Orangutan is deeply committed to environmental conservation and community development. Their passion for making a positive impact is evident in every aspect of their work. They are not only a capable leader but also a compassionate and dedicated individual who genuinely cares about the well-being of both people and the environment.

In conclusion, I highly recommend IbuBumi Orangutan for any role that requires strong leadership, effective communication, and a commitment to sustainable development. Their contributions to Sumatra Trekking's projects have been invaluable, and I am confident they will continue to make a significant impact in any future endeavors.

Sincerely,

Alessandro Broglia



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